

Meeting	Decision Session - Executive Leader (incorporating Finance & Performance)
Date	15 May 2017
Present	Councillor Carr

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#### **42. Declarations of Interest**

At this point in the meeting, the Executive Leader was asked to declare any personal interests not included on the Register of Interests, any prejudicial interests or any disclosable pecuniary interests which he had in the business on the agenda. No additional interests were declared.

#### **43. Minutes**

Resolved: That the minutes of the Executive Leader (incorporating Finance & Performance) Decision Session held on 28 March 2017 and 6 April 2017 be approved and then signed by the Executive Leader as a correct record.

#### **44. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

#### **45. Staff transfer to City of York Trading Ltd**

The Executive Leader (incorporating Finance & Performance) considered a report detailing the proposed transfer of eight members of staff from City of York Council's WorkwithYork Service to City of York Trading Ltd (CYT).

The Head of HR & Organisational Development gave an update and confirmed:

- the Council had fulfilled all its obligations under the Transport of Undertakings Protections of Employment (TUPE) legislation.

- all affected staff and trade union representatives had been consulted on a number of occasions about the proposals.
- a pensions admissions agreement would be put in place to ensure all transferring staff would have the opportunity to access the Local Government Pension Scheme.

The officer highlighted the background to the creation of CYT and confirmed the company provided temporary staffing to schools, the Council and a number of external bodies.

The Executive Leader noted that no specific concerns had been received by affected staff or trade union representatives and he agreed the TUPE would protect the terms and conditions of those employees affected.

The Executive Leader thanked the officer for his update and agreed to the transfer as described in the report.

Resolved: That option 1 be agreed, to transfer City of York Council staff to City of York Trading Ltd (CYT) with a proposed transfer date of 1st June 2017 and that the Director of Corporate and Customer Services be authorised to take all steps required, including the entering of relevant agreements, to achieve that transfer.

Reason: To support CYT to deliver their business objectives and grow the business.

Cllr Carr, Executive Leader

[The meeting started at 3.00 pm and finished at 3.05 pm].